

Tier Wage Grid - 2026

Tier 1	Step 1	Step 2	Step 3	Step 4
Assistant CAO Public Works Superintendent	41.41	51.71	61.43	72.34
Tier 2				
Administrative Supervisor Public Works Lead Hand	35.11	38.06	41.02	43.99
Tier 3				
Accounting Technician I Equipment Operator F.C.S.S. Coordinator Wellness Co-ordinator Firefighter	28.84	31.62	34.39	37.18
Tier 4				
Administrative Assistant Administrative Assistant to CAO	24.97	27.43	29.88	32.35
Tier 5				
Seasonal Staff Daycamp Staff Home Care Worker	17.32	20.54	23.78	26.99