

Tier Wage Grid - 2026

| Tier 1 | Step 1 | Step 2 | Step 3 | Step 4 |
|---------------------------------|---------------|---------------|---------------|---------------|
| Assistant CAO | 41.41 | 51.71 | 61.43 | 72.34 |
| Public Works Superintendent | | | | |
| Tier 2 | | | | |
| Administrative Supervisor | 35.11 | 38.06 | 41.02 | 43.99 |
| Public Works Lead Hand | | | | |
| Tier 3 | | | | |
| Accounting Technician I | 28.84 | 31.62 | 34.39 | 37.18 |
| Equipment Operator | | | | |
| F.C.S.S. Coordinator | | | | |
| Wellness Co-ordinator | | | | |
| Firefighter | | | | |
| Tier 4 | | | | |
| Administrative Assistant | 24.97 | 27.43 | 29.88 | 32.35 |
| Administrative Assistant to CAO | | | | |
| Tier 5 | | | | |
| Seasonal Staff | 17.32 | 20.54 | 23.78 | 26.99 |
| Daycamp Staff | | | | |
| Home Care Worker | | | | |